

## GUIDING PRINCIPLES

The Company undertakes:

1. To ensure that the definition and application of the Company's health, safety and environmental policy complies with Responsible Care, which must be regarded as an integral part of its general policy.

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2. To apply this commitment to all operations and provide information on this commitment at all levels.

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3. To continuously and constantly seek to protect the health of its employees and the community and to protect the environment.

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4. To provide information to authorities, employees and the community on the health, safety and environmental risks of its products and facilities and the internal protection measures taken to prevent accidents or mitigate their consequences as well as corresponding external procedures.

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5. To advise customers on the safe use, handling, transport and disposal of its chemical products.

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6. To use its resources as best as possible and mitigate the production of waste, applying amongst others, the recycling principle and guaranteeing that waste disposal respects health, safety and the environment.

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7. To contribute to the research of the impact of its products, production processes and waste on health, safety and the environment.

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8. To ensure that its contractors and sub-contractors apply the same health, safety and environmental protection rules in their own operations.

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9. To strictly assess the impact of its activities on the health and safety of its employees, customers, the public and the environment, in order to minimize any negative impact; to cooperate with relevant authorities and agencies to develop and apply measures to protect the community, workers and the environment.

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10. To provide public information on this commitment and its application, sharing experiences and offering support to other companies in the sector.

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